

# People

## Creating sustainable communities

Lost time injuries severity rate – Employees				
Business line	2010 (baseline)	2012	2013	2014
Cement	0.00	0.00	183.56	2.62
Regen	92.46	0.00	0.00	238.99
Packed Products	96.91	0.00	75.25	222.35
Smiths Concrete	0.00	0.00	0.00	270.73
Hanson Cement	100.43	0.00	137.76	93.38
Hanson Building Products	180.17	112.62	80.29	68.75
Hanson Aggregates	25.74	103.72	57.51	75.12
Hanson Concrete	2.62	9.29	19.62	0.00
Hanson Asphalt & Contracting	23.05	0.00	1.26	1.52
Corporate	79.23	1.11	0.00	18.23
Midland Quarry Products	0.00	0.00	0.00	0.00
Hanson Distribution	0.00	30.80	111.13	19.67
Hanson UK	83.92	58.59	62.41	49.34

Severity rate is number of lost days per 1,000,000 hours worked.

Lost time injuries frequency rate – Employees				
Business line	2010 (baseline)	2012	2013	2014
Cement	0.00	0.00	1.36	1.31
Regen	12.33	0.00	0.00	6.64
Packed Products	12.92	0.00	5.02	5.29
Smiths Concrete	0.00	0.00	0.00	7.74
Hanson Cement	4.89	0.00	1.84	3.25
Hanson Building Products	4.60	3.62	2.55	3.40
Hanson Aggregates	1.64	3.39	0.55	1.20
Hanson Concrete	0.87	0.93	0.98	0.00
Hanson Asphalt & Contracting	4.19	0.00	1.26	1.52
Corporate	3.44	1.11	0.00	1.22
Midland Quarry Products	0.00	0.00	0.00	0.00
Hanson Distribution	0.00	1.10	2.78	1.71
Hanson UK	3.23	2.08	1.52	2.05

Severity rate is number of lost days per 1,000,000 hours worked.

**Our vision:** Zero harm in the workplace and a positive impact on communities around our sites. Effective partnerships and dialogue with stakeholders.

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Lost time injuries								
Business line	2010 (baseline)		2012		2013		2014	
	Employees	Contractors	Employees	Contractors	Employees	Contractors	Employees	Contractors
Cement	0	1	0	2	1	1	1	1
Regen	2	0	0	0	0	0	1	0
Packed Products	4	2	0	4	1	0	1	0
Smiths Concrete	0	0	0	0	0	0	1	0
Hanson Cement	9	4	0	6	2	1	4	1
Hanson Building Products	15	5	10	0	7	2	10	2
Hanson Aggregates	3	7	7	2	1	3	2	0
Hanson Concrete	1	5	1	2	1	0	0	0
Hanson Asphalt & Contracting	4	4	0	1	1	1	1	1
Corporate	4	0	1	1	0	5	1	1
Midland Quarry Products	0	0	0	0	0	0	0	1
Hanson Distribution	0	2	1	3	2	6	2	5
<b>Hanson UK</b>	<b>36</b>	<b>27</b>	<b>20</b>	<b>15</b>	<b>14</b>	<b>18</b>	<b>20</b>	<b>11</b>

**Our vision:** Zero harm in the workplace and a positive impact on communities around our sites. Effective partnerships and dialogue with stakeholders.